

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

An Act To Ensure Equity in Unemployment Compensation Claims

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §1221, sub-§3, ¶C-1 is enacted to read:

C-1. For purposes of paragraph A, if 2 or more employing units concurrently employ the same individual and both employing units subsequently discontinue employment of the individual within 30 days of each other, both employing units are considered the most recent subject employer and benefits paid to the eligible individual must be charged in an equitable manner against the experience rating records of both employing units in accordance with rules adopted by the bureau. Rules adopted under this paragraph are routine technical rules as defined in Title 5, chapter 375, subchapter 2-A.

SUMMARY

This bill addresses the situation of 2 employers who both lay off the same employee within 30 days of each other. The bill requires that both employers be considered the claimant's last employer for purposes of the laws governing unemployment compensation.